Elena Petrova

HR Business Partner, Technology

CONTACT

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elenapetrova.ie

SKILLS

Employee relations
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Talent acquisition
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Org design
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HR analytics
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Coaching
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LANGUAGES

Bulgarian	Native
English	Fluent
Russian	Conversational

CERTIFICATIONS

CIPD Level 7 Advanced Diploma, 2018

ICF Associate Certified Coach, 2021

PROFILE

HR business partner with 11 years of experience supporting technology and services companies. I advise leaders on hiring, performance and change, and I have supported organizations of up to 1,800 people.

EXPERIENCE

HR Business Partner

Liffey Technologies 2020 to present

- Support 6 leaders and 420 employees across engineering and sales
- Cut time to hire from 62 to 38 days
- Redesigned the performance review process used by 1,800 people

HR Generalist

Celtic Software 2016 to 2020

- Managed recruitment, onboarding and employee relations for 250 staff
- Reduced first-year attrition from 21% to 12%

HR Assistant

Harbour Services 2014 to 2016

- Administered payroll inputs and contracts for 180 employees

EDUCATION

MSc, Human Resource Management

Dublin City University 2014

BA, Psychology

University College Cork 2012